



MBA Rotational Associate – Buffalo, NY

National Fuel is currently seeking an **MBA Rotational Associate** for an outstanding career opportunity in an exciting **two-year rotational program** at our Williamsville, NY office. National Fuel is proud to have an inclusive workplace where hard work is rewarded and promotion from within is supported. We offer exciting career opportunities for talented and ambitious job seekers and encourage you to apply today.

PRIMARY RESPONSIBILITIES:

The MBA Rotational Associate receives exclusive executive and human resources mentoring to assist in job related decisions and assignments. The successful candidate is given input towards their rotations and is encouraged to explore departments within the Company they find interesting and challenging. As each functional rotation is completed, the MBA Associate will receive developmental performance evaluations to aid in their professional growth.

Responsibilities include supporting the Company’s overall long-term corporate goals and strategies by participating in special projects during four customized rotational assignments

- Assignments may include:
 - Financial variance analysis and forecasting
 - Cost effectiveness studies for corporate expansion
 - Investor analysis and corporate financial marketing
 - Market research and market planning strategy
 - Financial and production modeling

The successful candidate for this high-profile position will enjoy a career in a strong and growing company and have the opportunity to leverage their unique skill set in a variety of positions throughout the organization.

MINIMUM QUALIFICATIONS:

- **MBA degree (with a graduation date of Spring or Summer of 2027)**
- **Minimum GPA of 3.0**
- Strong analytical and problem-solving skills
- Exceptional verbal and written communication skills and the ability to interface well with others are critical components of this position

PREFERRED QUALIFICATIONS:

- Previous leadership experience
- Concentration in Finance or Accounting

ABOUT NATIONAL FUEL:

National Fuel is a diversified energy company headquartered near Buffalo, NY. Our employees continue to be the most important part of our Company and have made us who we are today. We are dedicated to the communities in which we live and work and have nearly 2,000 employees in Western NY and Northwest PA.

COMPENSATION AND BENEFITS:

The base salary range for this position is \$70,000 – \$80,000.

This job posting contains a pay range, which represents the range of pay that National Fuel believes, in good faith, at the time of this posting that it might be willing to pay for the posted job. The specific base pay offered to a successful applicant will be based primarily on relevant professional experience. Other components that may be considered include: individual qualifications, licensures, industry specific experience, education and market demands for specialized skills. The pay range is subject to change at any time based on various internal and external factors. Exempt positions will also be eligible for an Annual Cash Bonus Plan.

National Fuel offers a comprehensive benefits package including the following:

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| • Medical and Prescription Drug Coverage | • Paid Company Holidays |
| • Dental Coverage | • Parental Leave for Mothers and Fathers |
| • Vision Coverage | • Tuition Reimbursement |
| • 401(k) with Company Match | • Life Insurance |
| • Company Funded Retirement Savings Account | • Long Term Disability Insurance |
| • Flexible Work Schedule | • Flexible Spending Account |
| • Paid Time Off | • Charitable Giving Programs |
| • Annual variable bonus program | |

HOW TO APPLY

Any candidate offered a position with National Fuel will be required to successfully complete a pre-employment drug test. For confidential consideration, **please submit your resume and cover letter (preferably in PDF format) by October 6, 2026, to jobs@natfuel.com**. Please reference position “26-071NY – MBA Assoc” in the subject line of your email. Attachments with a .docm extension will not be accepted.

National Fuel is a proud equal employment opportunity employer. We believe our differences makes us all better, pushing us to look at things differently while enriching our own personal life experiences. That’s why we’re committed to building a diverse workforce and an equitable and inclusive work environment.

We celebrate diversity and do not discriminate based on race, color, religion, sex, gender, gender identity, gender expression, sexual orientation, national origin, disability, veteran status, or any other legally protected basis.